

employment – legal changes published in September 2017

Government Decision no. 618/2017 amending the Methodological Norms for the application of the provisions of Law no. 279/2005 on apprenticeship in the workplace, approved by the Government Decision no. 855/2013 was published in the Official Gazette of Romania, Part I, no. 714 of September 4, 2017.

The decision brings the following amendments to the Methodological Norms for the application of the provisions of Law no. 279/2005 on apprenticeship at the workplace:

- it provides that the phrase "the necessary time for theoretical and practical training through apprenticeship at the work place" means the minimum duration of the program of apprenticeship at work, expressed in training hours, for theoretical and practical training, by qualification levels, namely: (i) 360 hours for qualification level 2; (ii) 720 hours for Level 3 qualification; (iii) 1,080 hours for qualification level 4;
- it establishes that the financing of apprenticeship training from European structural and investment funds shall be made in accordance with the provisions of the Applicant's Guide and the eligibility rules in force on the date of conclusion of the apprenticeship contract, in compliance with the conditions of the financing party;
- Annex 7 on the Register of Apprentice Employers is replaced.